United Way for Southeastern Michigan
Racial Equity Fund RFP Questions

Eligibility Questionnaire:

1. Is your organization considered a nonprofit with a 501 (c)(3) status? (If not, will your organization be utilizing a fiduciary with a 501 (c)(3) status?)
2. Does your organization serve residents in Macomb, Oakland, or Wayne County?
3. Does your organization's executive leadership feature individuals whom identify as Black, Indigenous, and/or Person(s) of Color (BIPOC)?

Full Application – Made Available to Eligible Organizations:

1. Executive Leadership Details (Multiple Submissions Possible)
   a. Who on your executive leadership team identifies as BIPOC?
   b. What is their title?
   c. How long have they served in the above-mentioned role?
   d. What is their background and experience?
2. If awarded, is your organization utilizing a fiduciary organization or group to receive funds?
3. Are you a fiduciary organization applying on behalf of another organization?
4. Organization Information
   a. Name
   b. Address
   c. City
   d. State
   e. Zip Code
5. Organization Leadership Information
   a. CEO/Executive Direct Name
   b. Title
   c. Email
   d. Phone Number
6. Grant Contact
   a. Name
   b. Title
   c. Email
   d. Phone
7. Please describe the racial inequity/inequities in your community that your proposed program or initiative intends to address.
8. Please describe how your program or initiative activities, services, or operations address the racial inequity/inequities you described in the previous question. Additionally, please describe how the proposed work is aligned to the Racial Equity Fund funding priorities.
9. Please describe what constitutes success for your proposed program or initiative. Also, how will your proposed program or initiative advance efforts towards racial equity?
10. Reflect about your high-level implementation timeline of the work referenced above for the next twelve (12) months. Please develop individual milestones and an anticipated completion date for those milestones.
11. What level do you plan to measure your impact? (Household Level or Individual Level)
12. Is there any other impact measurement your organization plans to utilize?
13. What is the anticipated total number of unduplicated, participants (individuals/households) does your organization plan on serving?
14. We hope to prioritize community partnerships with organizations whose work reflects the voices and lived experiences of the individuals they serve. How does your organization center the voice and lived experiences of those that you serve?
15. Do you currently partner or collaborate with other community organizations when implementing your program(s) and initiatives?
16. If yes, in what ways does your organization partner or collaborate with other community organizations when implementing your program(s) and initiatives?
17. If yes, does the above-mentioned collaboration drive impact within the community? Additionally, what are the terms of accountability with these collaborations (i.e., MOU’s, contracts, etc.)?
18. Submission of UWSEM Standardized Grant Budget